

First word to mind

44%

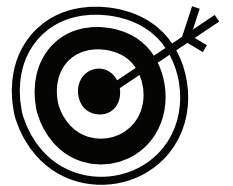


when they hear the word disability
think of a physical disability

76% have a Diversity &
Inclusion Strategy

ONLY 37%

have targeted recruitment
aimed at people
with disabilities



75% consider hiring people with disabilities important
to supporting business innovation

Disclosure Disconnect

83%

believe disclosure
should be provided
prior to the
job offer

Almost
half

believe it's a
breach of trust
if applicant does
not disclose
their disability

Just Over
half

Proactively offer
opportunities
for disclosure
during recruitment

83% believe that hiring people with disabilities is of
benefit to their organisation

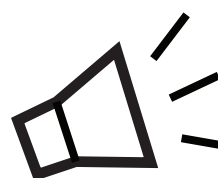
78%

said that they understand
reasonable accommodations



ONLY A QUARTER

Only 1/4 were aware of the
Reasonable Accommodation fund
from the Department of Social Protection



ACTION OVER ASPIRATION

If you're an employer who would like advice or to learn how AHEAD can support you in targeted recruitment of people with disabilities, or if you're a graduate with a disability seeking employment, reach us at ahead@ahead.ie or +353 1 7168844