**Role Profile**

Allianz Finance Function - Financial Reporting – Finance Graduate Placement

**About Allianz**

As the trusted insurance partner to over 500,000 customers across the island of Ireland, Allianz plc has built a local and global brand based on trust, integrity and outstanding customer service for over one hundred years.

Based in Elm Park, Dublin 4, Allianz in Ireland is currently recruiting for a graduate in our Finance function where you can gain hands on experience in working with a diverse group of colleagues in a multi-national environment.

Allianz in Ireland are part of the Allianz Group, which employs over 140,000 people in over 70 countries worldwide.

**The Role**

The finance graduate placement will allow you to grow your professional portfolio working alongside qualified accountants and data analyst on the daily accounting tasks and delivering high standard financial reporting, regulatory reporting / statutory accounts and group reporting. You will also have a chance to collaborate with colleagues across the business and with colleagues in Allianz group to support the Finance function ambition, a resilient, proactive and forward-looking strategic partner advising decision-makers on financially sound options and implications.

This role will report into the Financial Accounting and Reporting Manager.

**KEY RESPONSIBILITIES**

* Journals posting and reconciliations
* Assisting senior accountants in the preparation of monthly, quarterly and annual reporting, including regulatory and preparation of analysis and returns as needed
* Assisting Senior Accountants with preparation of reports and presentations for Board, Board of Management and relevant Committee meetings
* Assisting senior accountants in maintaining and monitoring ICOFR (Internal Controls over Financial Reporting) process according to the Group policy guidance
* Assisting the enhancements to improve reports and automate data processing and assisting in projects to improve the efficiency, quality and accuracy of data for decision making
* Updating and maintaining procedures and process memos
* Assisting in accounting projects, including implementation of new accounting standards as required
* Maintain the integrity of company systems in respect of available information
* Assist with other ad hoc tasks and projects as required

**KEY REQUIREMENTS/SKILLS/EXPERIENCE**

Essential:

* Graduate with a Masters Degree (NFQ Level 9) or equivalent preferably in business, accounting, actuarial or related discipline **or**

Current third level student expecting to complete a Masters Degree in current academic year

* Ability to work as part of a team and take direction accurately
* High level of accuracy, well organised and ability to build and develop working relationships
* Good working knowledge of excel

**People Attributes**

The ideal candidate will demonstrate the following Allianz People Attributes at interview

**Customer and Market Excellence**

* Demonstrates a genuine commitment to providing exceptional levels of Customer Service to potential and existing customers
* Maintains up to date knowledge of relevant regulatory requirements
* Achieves key performance metrics; quality, accuracy and productivity

**Collaborative Leadership**

* Respects and works well with colleagues across the Allianz business
* Commits to providing timely resolutions to customer queries, escalating them to the management team, or internal colleagues as appropriate
* Identifies opportunities for, and recommends improvements in processes to colleagues

**Entrepreneurship**

* Drives and influences positive change within the team, uses initiative and customer feedback to suggest and deliver process and practice improvements
* Takes ownership and responsibility of professional and personal goals
* Demonstrates sound judgement and the ability to evaluate information

**Trust**

* Delivers against all agreed commitments to customers and colleagues
* Models and inspires high standards of personal integrity, sets high standards

**How to Apply:**

You must apply online via AHEAD’s WAMWorks Database before the closing date. [www.ahead.ie/wamworks](http://www.ahead.ie/wamworks).